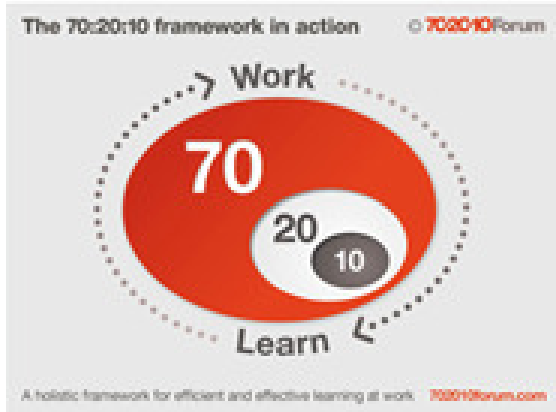


# AITD 2014 NATIONAL CONFERENCE WORKSHOP - STRUCTURING 70-20-10 TO BUILD CAPABILITY COCA-COLA AMATIL CASE STUDY

**Presenter:** Michelle Ockers, National Technical Capability Manager – Supply Chain

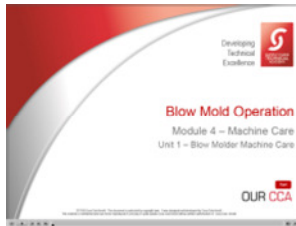


70 % Experience

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10%

Self-paced online learning



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Technology Logbook – structured Guided Lessons

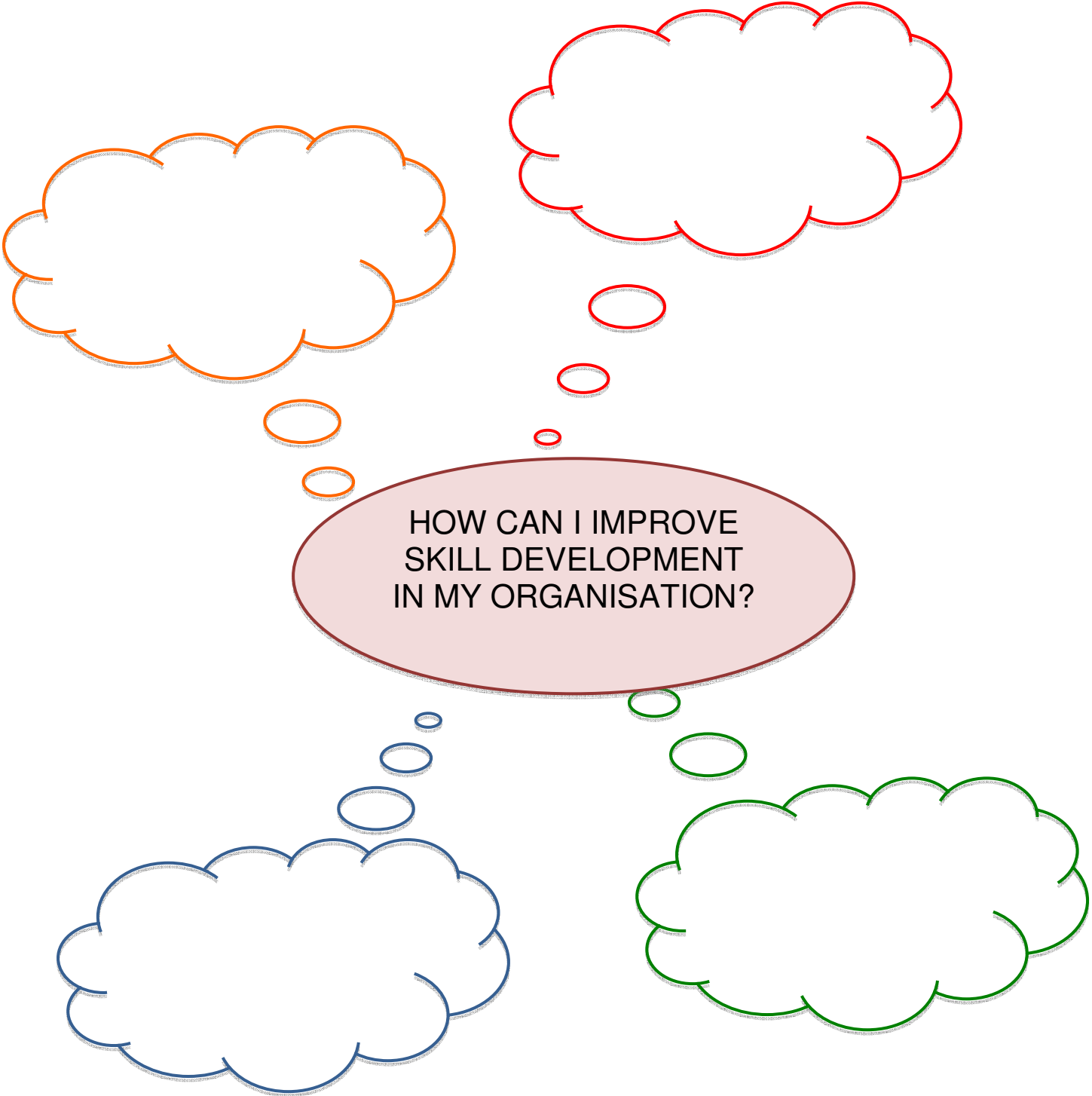


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HOW CAN I IMPROVE  
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## Sample Guided Lesson –Novice Learner

This format breaks down knowledge and skills required for a role to small chunks and structures learning in a new role.

# 2. Process and Design - Preforms

---

### Learning Goal:

After this guided lesson you will be able to differentiate between preforms supplied by Visy and CCA as well as identify the different types of preforms used for making various products.

### Learning Checklist:

- Identify the difference between VISY and CCA preforms
- Interpret labels on VISY and CCA preform bins
- Identify similar preforms made with different resin type
- Utilise BOM pick list to identify what type of preforms are used to make different products
- Check preform to bottle guide for different types of preforms used for different products
- Run out preforms when changing to same size preforms made with different resin type
- Empty preforms when changing preform type or size
- Use Production Information Terminal (PIT) to work out when to cut preforms (NSW only).

### Key Points:

- Identify where PPMs are located at your site
- Do not mix preforms with different production dates or resin type/batch numbers
- In general, preforms used for water are virgin preforms (do not contain any recycled material) while preforms used for CSD manufacture may contain a mixture of virgin resin, regrind and PCR (post-consumer resin)
- Regrind consists of 'clean' waste which gets used in preform manufacture (preform rejects, bottle rejects, dumped preforms etc.)
- PCR is the recycled content of preforms. All consumer waste is processed and extruded into pellets for use back in preform manufacture
- Where practical, preforms should be stored on site for at least 24hr prior to use to ensure that they are at the same ambient temperature
- Preforms used for a run should be from the same batch before the next batch can be used
- Preforms must be used within 90 days of manufacture
- First in First Out (FIFO) principles must be followed when using preforms.

### Resources

#### Relevant PPM's

- See PPM list following Guided Lessons

#### Equipment and Training Materials

- CCA Blow Mold Operation eLearning Module – Introduction and Safety
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## Structured 702010 Example 2 – Supply Planner Certification Program

This is sample structure for a complete role learning program and certification using 702010.

Activity Type	Associate	Apprentice
<b>Training ('10')</b> Note - other courses may be added to certification requirements as curriculum is further developed	State Supply Planner Role and Process course	CCA Supply Chain Overview (SAP Course)
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	Supply Network Planning SAP course	Skill Based Learning or Workplace Skill Instruction Course
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	Plus one other course relevant to job e.g.: Supply Planning fundamentals, another Accenture course, soft skills development, OE courses	Plus two additional courses relevant to job e.g.: Coaching Fundamentals, Accenture courses, a relevant soft skills development course, OE courses
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<b>Guided Learning('70/20')</b>	Supply Planner Guided Learning program (Associate)	Supply Planner Guided Learning program (Apprentice)
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## Sample Guided Learning - More Advanced Learner

This format integrates multiple skills (technical and soft), puts them into task context, and supports reflection and coaching. It also provides evidence of competency

Item/Task	Frequency	Evidence Method	Guides Checklist of Questions	1st Instance
Develop an optimised capacity plan which accounts for the demand within the SC constraints (0-4 weeks and up to 13 weeks)	3 plans across different weeks (1 per week)	Show evidence of a balanced plan – shown by reviewing plan on the SAP system. Discussion of decisions made.	1.What data was used? Where was it sourced from?	
			2.What options were considered to balance the plan? Which SKU's were changed /impacted?	
			3. a) Outside the frozen horizon has due consideration been made to unfirm the changes? b) Have you considered the impact of firm orders when the demand decreases?	
			4.What decisions were made?	
			5.What impact does the optimised plan have on inventory levels and SC KPI's (Customer Service, Interstate Freight, Cost per case [logistics, Manufacturing], Durability Risk/Customer Shelf life guidelines)?	
Managing Changes to the Production Plan	3 separate instances where changes have occurred	Discussion on the approach and circumstances (Demand increase/decrease, promo changes, breakdown, material shortage/issues) for changing.	1. What led to the change?	
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Monitor stock levels through alerts.	5 separate occasions	Show evidence based on alert monitor. Discussion of actions taken to avert either stock outs or excess stock.	1.Review alert monitor lists with the user.	
			2.What options were considered to alleviate risks?	
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## Lesson Title

### Learning Goal:

After this guided lesson you will be able to <insert goal>. You will also be able to <insert any further goals>.

### Learning Checklist:

<Include a list of things that should be pointed out to / demonstrated to the learner, and that the learner in turn should practice and be able to do. The points on the checklist should start with verbs (e.g. Check, Verify, Clean, Determine whether, Identify, Start, Adjust, Explain, Carry out, Update etc). Where relevant they should also include the information about timing (e.g. 'before', 'after', 'when', 'at end of shift', 'within ten minutes of...', 'before they fill up' etc) and possibly performance standard (e.g. 'within specification', 'at a rate of'). *Delete this note when you write up the checklist.>*

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### Key Points

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- Key Point 1
- Key Point 2
- Key Point 3
- Etc.

### Resources

#### Relevant PPM's/Work Instructions

- Title of first document
- Title of second document
- etc

#### Equipment Manuals and Training Materials

- Title of first item
- Title of second item
- etc

# <Enter Heading>

---

## Learning Goal:

After this lesson, and with the guidance of your trainer, you will be able to:

<Enter response here>

## Learning Checklist:

	Item	Key Points(where applicable)
<Enter subheading>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<input type="checkbox"/>		
<Enter subheading>		
<input type="checkbox"/>		
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## Connect with me:



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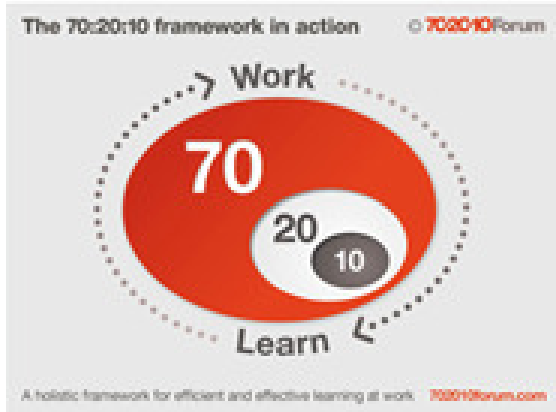
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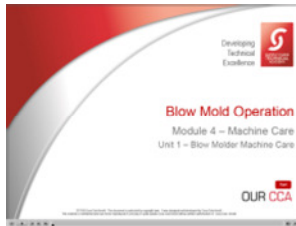


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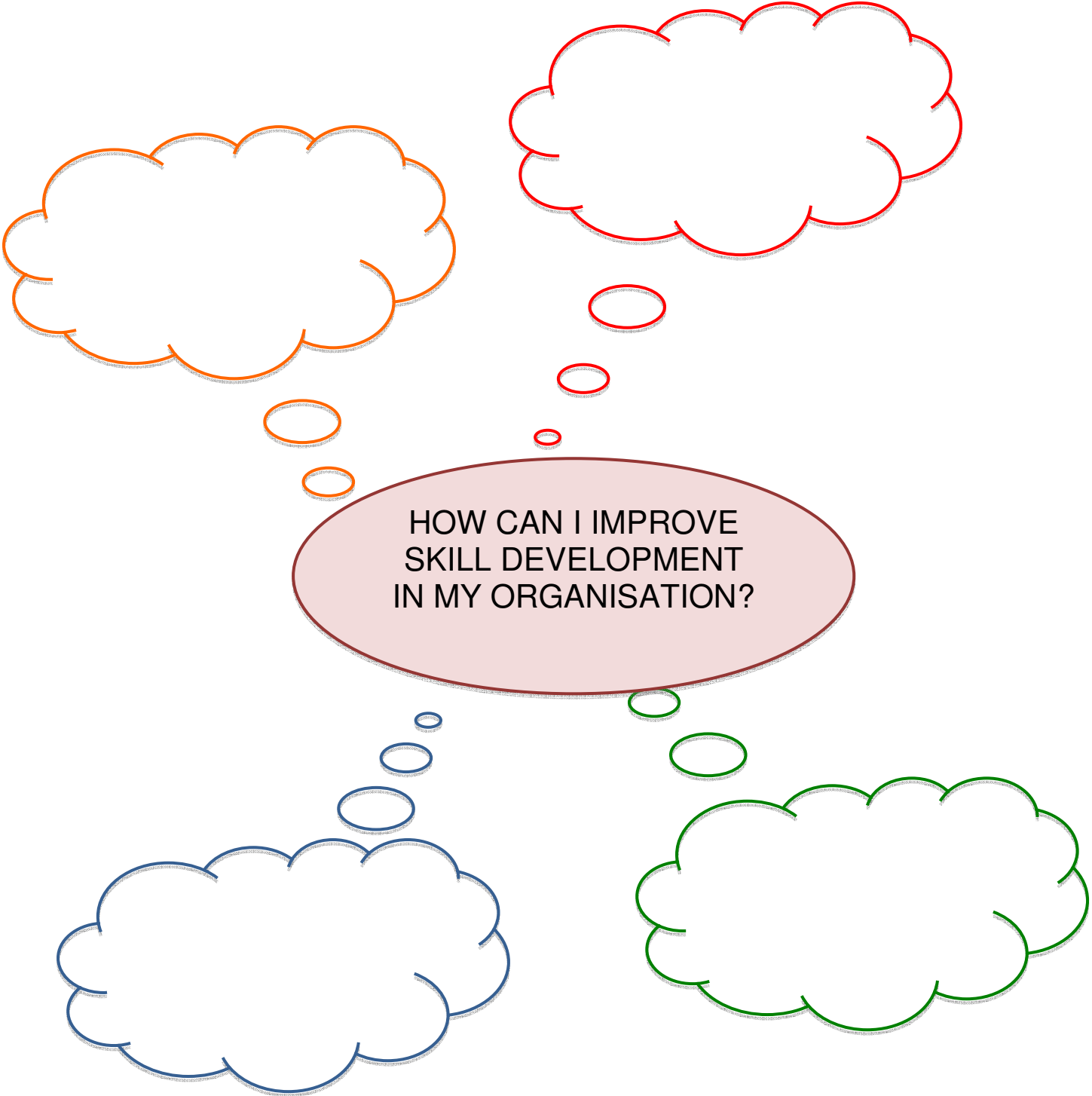


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# 2. Process and Design - Preforms

---

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After this guided lesson you will be able to differentiate between preforms supplied by Visy and CCA as well as identify the different types of preforms used for making various products.

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## Lesson Title

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After this guided lesson you will be able to <insert goal>. You will also be able to <insert any further goals>.

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# <Enter Heading>

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<Enter response here>

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	Item	Key Points(where applicable)
<Enter subheading>		
<input type="checkbox"/>		
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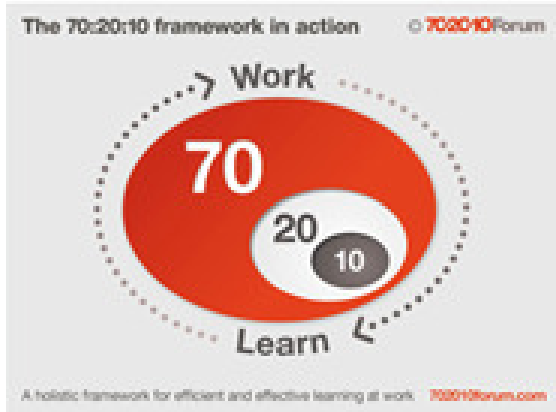
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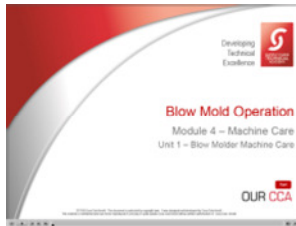


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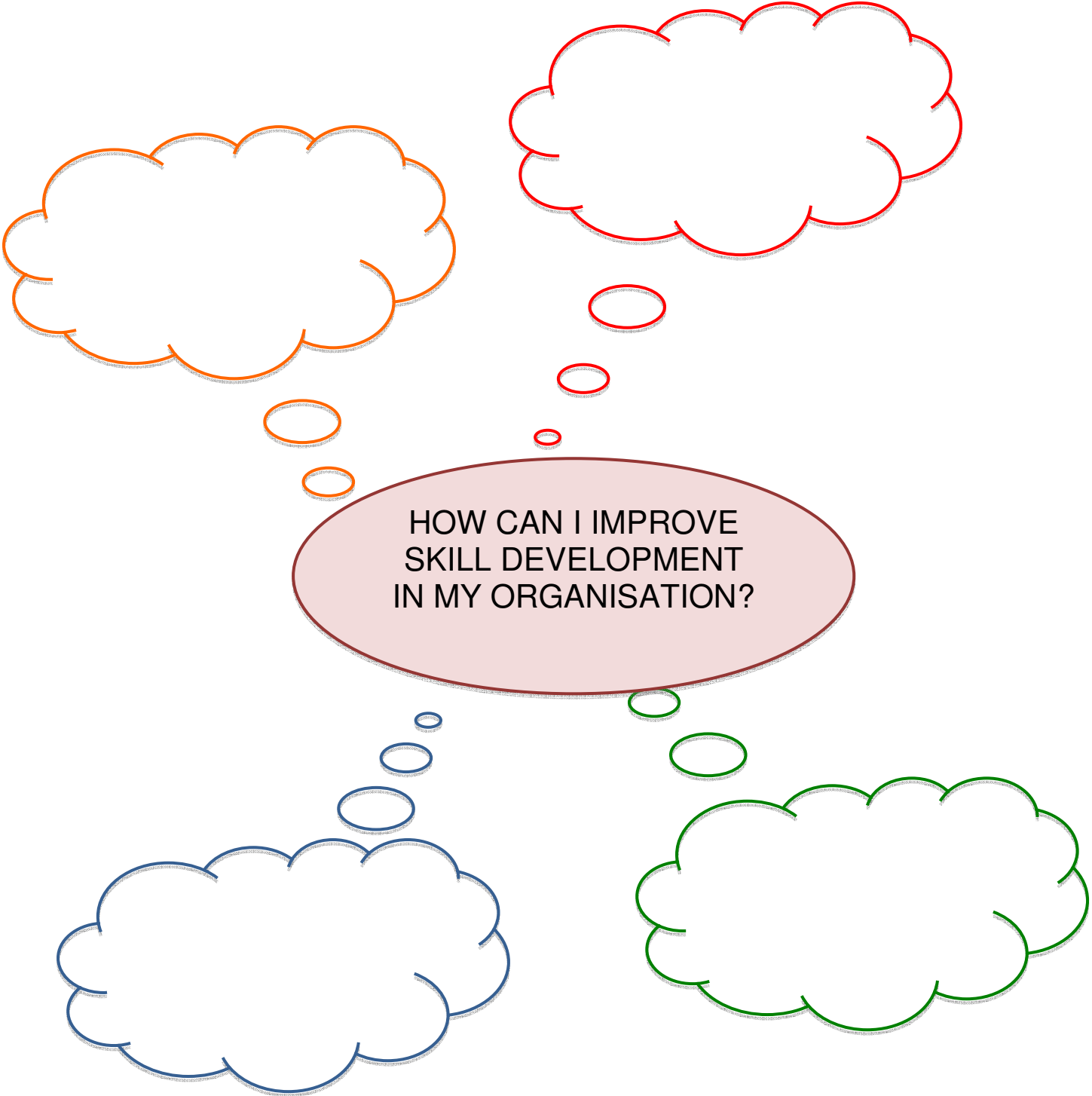


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# <Enter Heading>

---

## Learning Goal:

After this lesson, and with the guidance of your trainer, you will be able to:

<Enter response here>

## Learning Checklist:

	Item	Key Points(where applicable)
<Enter subheading>		
<input type="checkbox"/>		
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