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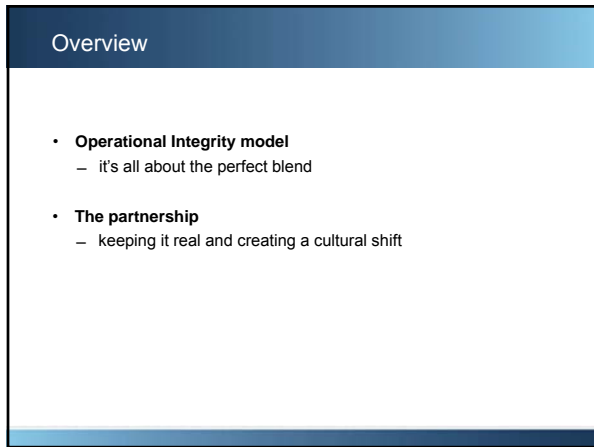
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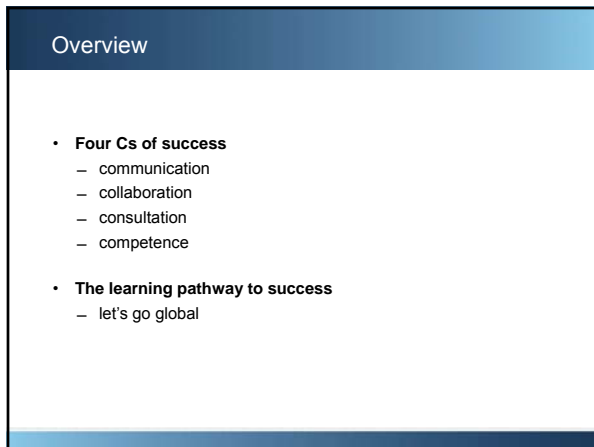
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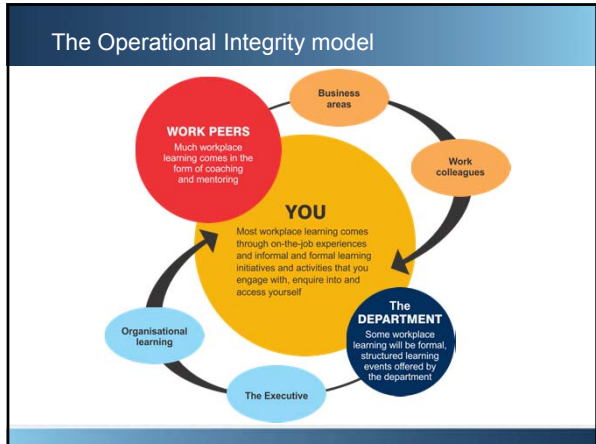
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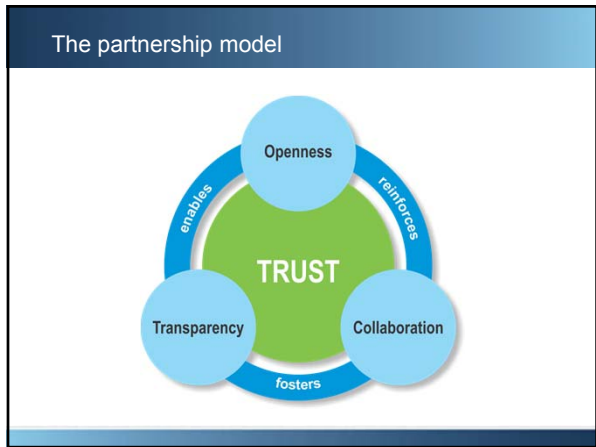
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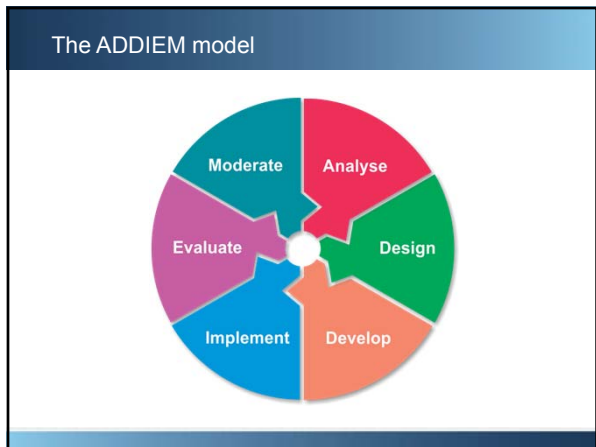
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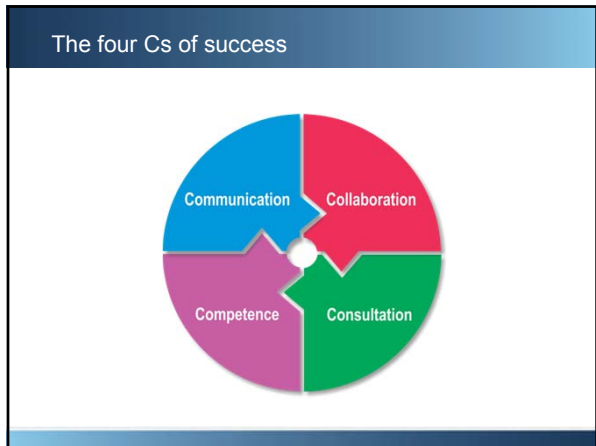
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### Benefits and challenges

Benefits	Challenges
Cost-effective delivery	Shifting the culture of learning in the agency
Flexible and dynamic L&D delivery	Up-skilling practitioners
Agile capability building	Bringing managers along on the journey
Shared vision	Maintaining the vision
Delivering global product	Technology and infrastructure restrictions
Up-skilling practitioners	Overcoming old mind-set
Innovation through collaboration	Managing expectations

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