

New frontiers in elearning

The Workplace Gender Equality Agency

The Workplace Gender Equality Agency (Agency) is an Australian Government statutory agency charged with promoting and improving gender equality in Australian workplaces and is responsible for administering the Workplace Gender Equality Act 2012 (Act). The Agency's vision is for women and men to be equally represented, valued and rewarded in the workplace.

Digital strategy

In June 2013 the WGEA developed a comprehensive education and innovation program with the objective of enabling organisations to better manage and improve workplace gender equality and meet their obligations under the Workplace Gender Equality Act 2012.

Critical to the success of the education and innovation program is a digital / online learning strategy, underpinned by the Learning Management System, which is part of the WGEA online portal.

Decision points in strategy development

- how the LMS would be used
- education material development – a range of media
- current practice and ongoing development.

WCAG 2.0

<http://webguide.gov.au/accessibility-usability/accessibility/>

Under the Disability Discrimination Act 1992 agencies must ensure that people with disabilities have the same fundamental rights to access information and services as others in the community.

- consistent design, text equivalents, captions or transcripts and navigation
- time saving techniques
- looking to the future.

Shift from Flash to HTML5

- flash support on mobile devices
- browser support for HTML5
- creating compatible content.

Design principles in elearning

- making dry subject matter interesting
- delivering something new
- enhancing the learner experience.

Accessing the WGEA LMS

The WGE LMS is available to the general public. It can be accessed via the Agency website - www.wgea.gov.au. Simply log in as a local user.