

# CONFERENCE DELEGATE DIGEST

AITD invited conference delegates to share their conference highlights of AITD 2015

What an amazing experience it was to attend my first AITD conference. On my way to #AITD2015 I received notification that I had a new Twitter follower, Joyce Seitzinger (@catspyjamasnz). Later that day I sat next to Joyce and after being introduced, we realised we had met on Twitter before actually meeting in person. That really highlighted how much social media plays a part in our lives and how much potential it has for us to harness in the learning space.

I love social learning, embedding it in our workplace is a real passion. In today's day and age, this isn't going to happen without harnessing new technologies, as Anne Bartlett-Bragg (@AnneBB) talked about at the conference. The workplace of the future is going to be a very different place and if 44% of Australian jobs are at risk from digital disruption in the next 20 years, what does the future for workplace learning hold?

What resonated most with my co-worker Anthony Kontellis (@akontellis) and I was the changing roles within learning and development which had us reflecting on where our skills and interests lie going forward and that the future of learning is going to be a very social and fast moving world and it is with the aid of technology and social media that we will be able to stay connected and learn from each other.

**Dean Gray (@deandavidgray)**

I got two things out of the conference. The first one was - There is so much change happening within society, within industry, we are seeing it in our everyday lives. How does this impact our work and our lives? And why is it that how we used to do our work simply won't cut it in the future! There were a lot of people thinking about - What does this mean for my work? How do I need to change? And where and do I learn this stuff from?

The presentations were quite open and inspiring simply because people who were sharing their own personable stories that people can relate to. The presenters came from a variety of backgrounds: Patrick Crooks, an entrepreneur from Fusion Lab demonstrated examples of how he used learning in start-ups. The way of getting through change is giving things a go and using your networks, learning from people who have been there and done that.

The second thing that I got out of AITD2015 came from meet ups with people. Every person talked about the fact that they had been within an organisation for many years, accrued so much knowledge, many skills and experiences and they felt that they didn't have a voice. You could see how excited they were during the conference, it was as if they had been given the keys to try something new. I suggested that these people start blogging and just write.

**Helen Blunden (@ActivateLearn)**



# AITD2015 ON TWITTER

What a great two days at the #AITD2015 conference. Some awesome conversations and exciting ideas discussed. Laura Manning @L\_aureal

**#AITD2015** seems off to amazing start. Wish I were there! Watching Twittersphere for @aitd1 news.

Chemene Sinson  
@ChemeneSinson

**#AITD2015** Where do I do my best thinking? “no one has ever answered ‘doing my e-learning’ to that question” @bbetts

Steve Grocott @ninelanterns

**Congratulations @aitd1** on a wonderful 2 days. Best conference in 10 years IMHO. Wow factor 10/10! #AITD2015

Rob Wilkins @wilko64

Nicely captured @blairrorani :) The back-channel has been great #AITD2015

Shai Desai @twiceshai

**#AITD2015** being able to shut out the noise and live the present....I've switched the work ph and email off... noise that stops me learning

Trevor Ryan @Rowdyr67

**Kudos to @AITD1** for a superb conference with thought provoking presentations, variety & blend. It's been brilliant! #AITD2015

Helen Blunden  
@ActivateLearn

**The manager's role in learning isn't rocket science. Brief them on the intervention & how to follow up. #AITD2015**

Ryan Tracey @ryantracey

# AITD2015 VISUAL NOTES – KEYNOTE PRESENTATIONS

AITD2015 delegates were encouraged to take visual notes to help retain information. Here is a selection of images created by Blair Rorani on behalf of AITD.

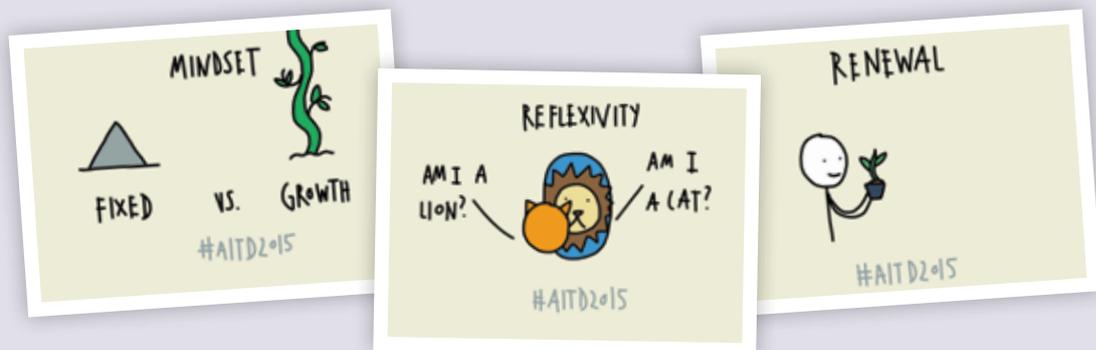
## Learning in the workplace of the Future

Dr Anne Bartlett-Bragg had us thinking about the future of work and learning, the technologies that will support the future workplace and how to design a sustainable and effective learning approach.



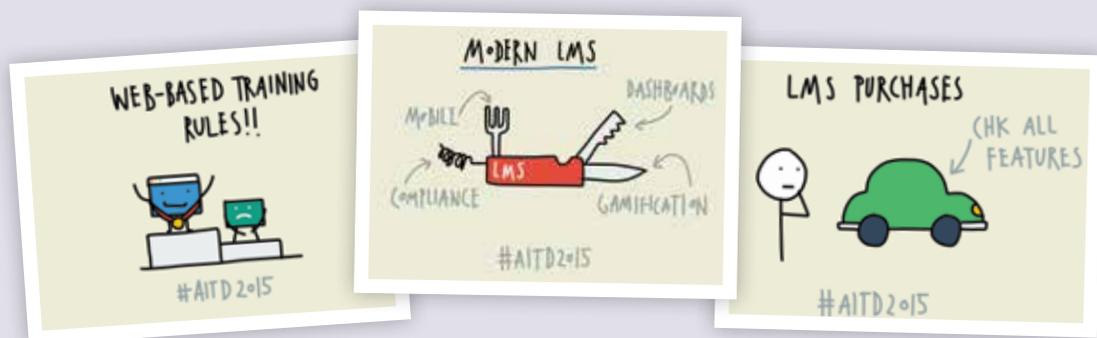
## Leading in the Learning Zone

Dr Alastair Rylatt shared ways of generating higher levels of leadership engagement and encouraged us to transform our thinking.



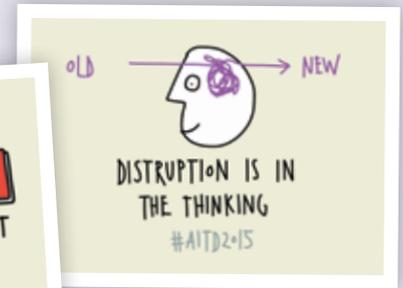
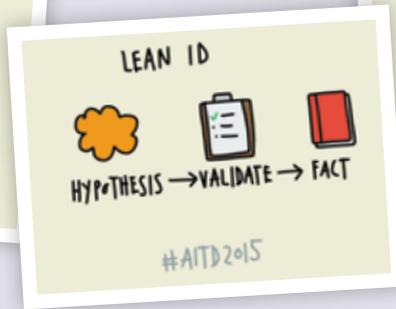
## No More LMS Secrets

Craig Weiss, the most influential person in the world for e-learning gave us the inside scoop of the LMS industry.



### ***Innovation in Learning: Embracing Disruptive Technologies***

Patrick Crooks inspired us to learn through experimentation. We examined how disruptive technologies have reduced the costs and risks associated with experimentation.



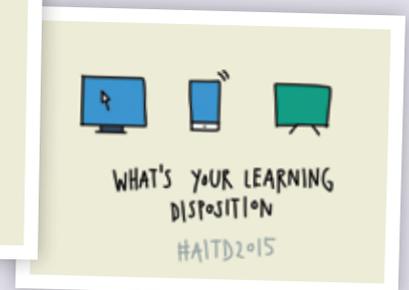
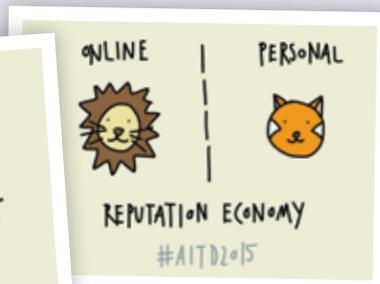
### ***What works in social learning***

Dr Ben Betts explored the tactics used over the last decade to engage learners in being more 'social' in workplace learning.



### ***Learning Analytics: L&D's chance for recognition?***

Rob Wilkins explained Big Data and the advantages of effective analytics provide organisations with the information and knowledge that proves crucial for effectiveness and responding to competitive challenges.



### ***Preparing for Digital Badges***

Joyce Seitzinger gave us an introduction to the digital badges landscape. We explored: Badge anatomy; Badge design; Badges and their potential to support lifelong learning and Badges in communities, organisations and networks.



## Networking at AITD 2015



Photos taken by David Smyth ([www.davidsmythphotographer.com.au](http://www.davidsmythphotographer.com.au))

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