



If you are new to the world of adult learning, have recently taken up a training role in your industry or have taken over responsibility for learning in your organisation then this course will give you the essential understanding that you need to do your role.

This course introduces essential principles of adult learning. You will look at the impact of learner engagement, memory, adult learning principles, neuroscience and learning environments.

You'll also explore learning frontiers – latest developments in the world of adult learning that will strengthen your programs, help build your personal network and knowledge and introduce social and collaborative elements to engage learners.

## Learning Outcomes

By the end of this course, you will be able to:

- ✓ Describe essential adult learning principles
- ✓ Recognise the importance of emotional context in a learning environment
- ✓ Design engaging learning experiences
- ✓ Identify factors to improve content retention
- ✓ Use ideas from neuroscience in your design of adult learning experiences
- ✓ Structure content and learning process for effective learning
- ✓ Apply adult learning principles in instructional design
- ✓ Describe social and collaborative learning
- ✓ Identify personal learning networks and personal knowledge management tools

## You should attend this course if you want to:

- ✓ Be more effective in designing learning experiences for adults
- ✓ Design learning environments that strengthen the way adults learn
- ✓ Learn how neuroscience is impacting learning and development practice
- ✓ Apply the latest adult learning elements to your existing programs
- ✓ Produce engaging and memorable learning experiences
- ✓ Change career to adult learning roles

Australian Institute of Training and Development

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# Adult Learning Essentials



## Course outline

### 1. Adult Learning

- Adult learning theory and principles
- Education as praxis – experiential learning
- The affective dimension of learning

### 2. Learner Engagement

- Learning styles fact and fiction
- Multiple intelligences
- Barriers to learning
- Impact of neuroscience - cognitive load, attention span

### 3. Learning Processes

- Needs analysis, evaluation
- The learning environment
- Designing learning - structure, connections, memory, application
- Documenting the learning journey

### 4. Learning Frontiers

- Social and collaborative learning
- Personal Learning Networks
- Personal Knowledge Management
- Review and action planning


## Course Fees


- Member \$495
- Guest of Member \$560
- Non Member \$660

## Registration

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## Who is this program for?

- ✓ Trainers
- ✓ Adult learning professionals
- ✓ Instructional designers
- ✓ E-Learning designers
- ✓ Vocational Education teachers
- ✓ Facilitators
- ✓ Anyone who wants to understand how adults learn

## In house?

**Courses run in your organisation, when you need it, where you need it**

Our experienced trainers will work with you to customise the experience for the best outcomes for your team and business.