

# AITD EXCELLENCE AWARDS 2016

## Best Implementation of a Blended Learning Solution

This award is presented to an organisation who can demonstrate excellence and impact by utilising a combination of learning delivery mechanisms/methodologies/modes in a new or existing learning initiative.

## Best Learning Organisation

This award is presented to an organisation that has developed a learning initiative to support and drive a specific business strategy which has resulted in enhanced organisational performance.

## Best Use of Gamification/Simulation for Learning

This award is presented to an organisation that has used gamification or simulation in a learning initiative to enhance learner experience and contribute to positive organisational performance.

## Best Talent Development Program

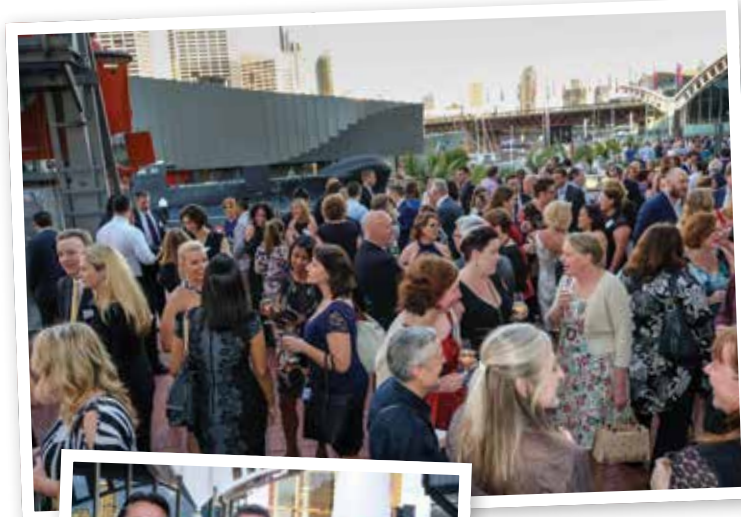
This award is presented to an organisation that has implemented a talent development program to enhance individual or team performance and contribute to overall positive organisational performance.

## Best Use of Technology for Learning

This award is presented to an organisation that has utilised learning technologies in a workplace learning initiative to enhance learner experience and contribute to positive organisational performance.

## The Dr Alastair Rylatt Award for Learning and Development Professional of the Year

This award is presented to an individual who has made a significant contribution to learning and development in the past 18 months.



<b>AWARD</b>	<b>Best Implementation of a Blended Learning Solution</b>
<b>WINNER</b>	The Interchange (Leading Home Safely Every Day) and Philips Lighting (Systems Associate)
<b>HIGHLY COMMENDED</b>	Flight Centre Travel Group (Operation Bunker) Goodstart Early Learning (Professional Capability Program) Holcim Australia and New Zealand and Growth Engineering Limited (Holcim Sales Academy) Westpac Banking Corporation (Business Continuity Awareness Program)
<b>FINALISTS</b>	Australia Post Group and Curve Group and The Learning Hook (The Leading Self Through Change Program) Bank of Queensland (Continuous Learning Journey) Commonwealth Bank of Australia Home Buying Academy and OD Analytics (HBA Foundations Program) Department of Agriculture and Water Resources (Training for the new Biosecurity Legislation) Learning Ventures and Australian Tourism Export Council (ATEC) (ATEC ELITE Program) SKYCITY Adelaide (Aspirational Leadership @ SKYCITY Adelaide) Westpac Banking Corporation and Message Train (10 Customer Service Excellence Program) Westpac Banking Corporation and Message Train (Westpac Driver Safety Awareness)

<b>AWARD</b>	<b>Best Learning Organisation</b>
<b>WINNER</b>	Rio Tinto Iron Ore (WA) (Learning Management Framework)
<b>HIGHLY COMMENDED</b>	Commonwealth Bank of Australia Home Buying Academy and OD Analytics (HBA Foundations Program)
<b>FINALISTS</b>	St John of God Ballarat Hospital and St John of God Healthcare (Enhancing the Patient Experience) Westpac Banking Corporation (Fraud, Security and Aggressive Customer Behaviour Programs)

<b>AWARD</b>	<b>Best Use of Gamification/Simulation for Learning</b>
<b>WINNER</b>	Sydney Water Corporation and Elemental Projects (Project Simulation: The Battle)
<b>FINALISTS</b>	Commonwealth Bank of Australia and Savv-e (Cool, Calm and Connected) Virtual Accident and University of Wollongong (Game-based methods and strategies for health and safety training and education of science undergraduates)

<b>AWARD</b>	<b>The Dr Alastair Rylatt Award for Learning and Development Professional of the Year</b>
<b>WINNER</b>	David Swaddle
<b>FINALISTS</b>	Paul Rasmussen

<b>AWARD</b>	<b>Best Talent Development Program</b>
<b>WINNER</b>	LIW and Telstra (Telstra Business Leader Program)
<b>HIGHLY COMMENDED</b>	Learning Ventures and Australian Tourism Export Council (ATEC ELITE Program) Commonwealth Bank of Australia Home Buying Academy and OD Analytics (HBA Coaching Step Up Program) Cbus and Melbourne Business School (General Manager Development Program)
<b>FINALISTS</b>	Australian Institute of Superannuation Trustees (AIST) and Australian Council of Trade Unions (ACTU) and Australian Industry Group and Industry Super Australia (AIST Super Grads Program) Beaumont Tiles and Leadership Success (Leadership Development Program) Brookfield Global Integrated Solutions and Maximus International (Stepping Up) Credit Corp Group and NetDimensions and TAFENSW NSI and DDI and MEGT (Career Pathways) Flight Centre Travel Group (Rising Stars Program) Hyne Timber and Corporate Partners Pty Ltd (Business Excellence Program) Singtel Optus (Best in Class)

<b>AWARD</b>	<b>Best Use of Technology for Learning</b>
<b>WINNER</b>	Johnson & Johnson Pacific and Workstar Pty Ltd (Just-in-time Learning App)
<b>HIGHLY COMMENDED</b>	Learning Plan and Samsung Electronics Australia (Samsung Plus) ANZ Banking Group Ltd and Smart Sparrow (Operational Risk Adaptive Learning Solution) Telstra and Loud and Clear Creative and LIW (Get Started Induction - incorporating the Telstra Leader Induction Program)
<b>FINALISTS</b>	Ashurst (Foundation Series) Credit Corp Group and NetDimensions (Australia) Pty Ltd (Credit Corp Group's PLATO) Health Education and Training Institute (Connected Teaching and Learning Program) Kineo Asia Pacific and the Australian Sports Anti-Doping Authority (ASADA) (ASADA Multi-Device Elearning and Totara LMS Portal) Singtel Optus (Help Me With My Bill) Singtel Optus (Social Media Training) Virtual Accident and University of Wollongong (Technology use and game methods and strategies for health and safety training and education of science undergraduates) Westpac Banking Corporation (LearningBank)

Awards photos taken by David Smyth  
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([yourmc.com.au](http://yourmc.com.au))

Award sponsor:

