

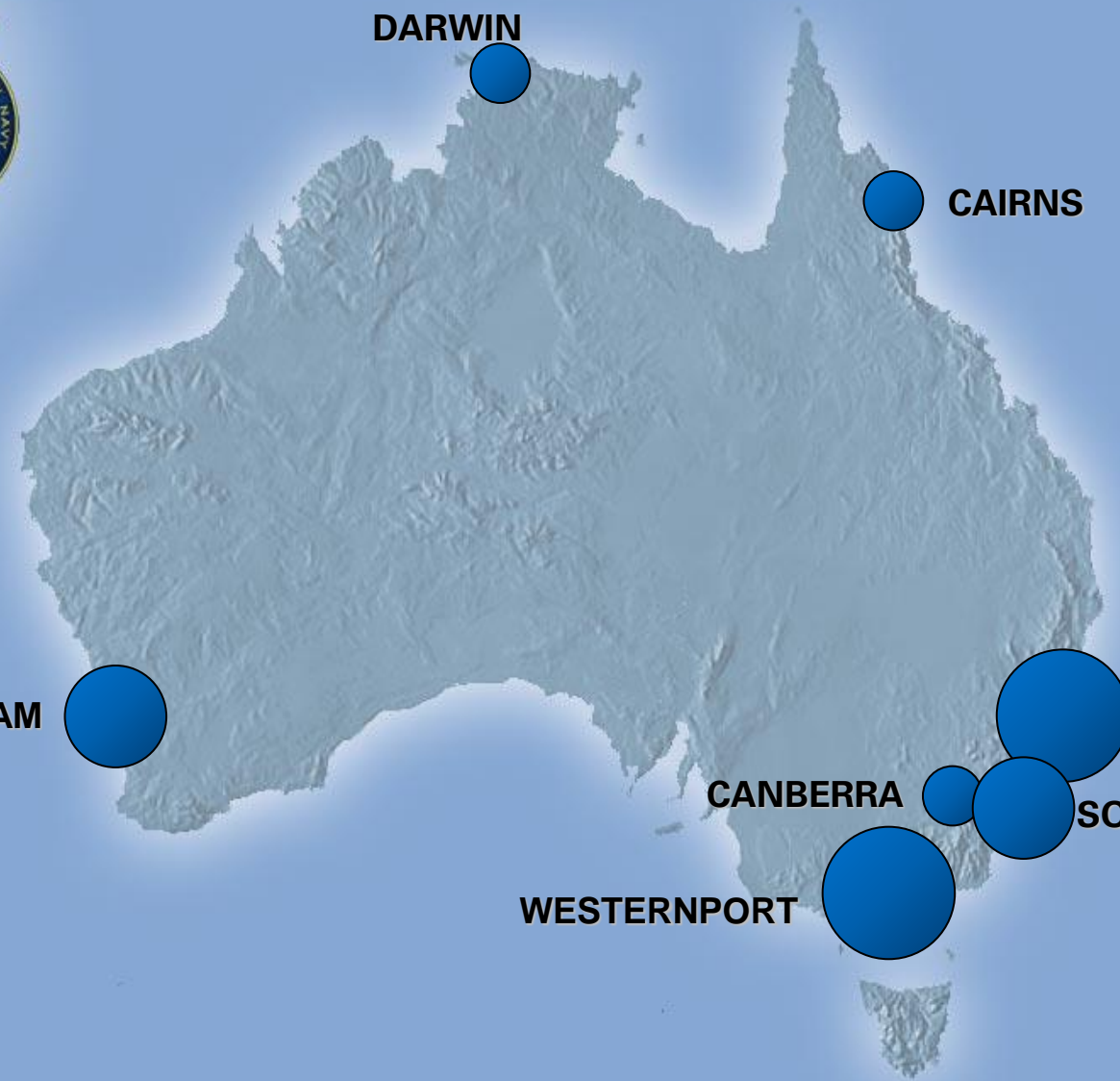


**NAVY**

# The Future of Navy Training







DARWIN

CAIRNS

ROCKINGHAM

SYDNEY

CANBERRA

SOUTH COAST

WESTERNPORT



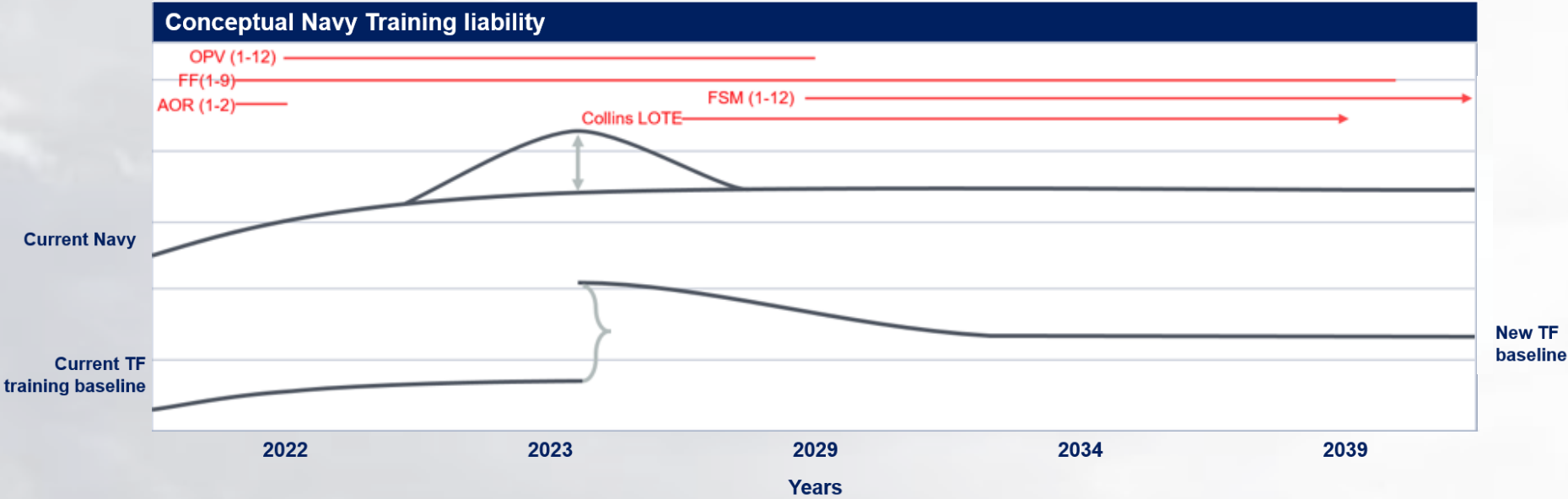
# Where we are now

- There has been significant changes in the way Navy trains in the last decade
- The use of simulation, VR and new training delivery concepts and methods have seen positive results but there is more to do
- Some of this change will be evolutionary, building on work already occurring, whilst some will be truly revolutionary

# The problem set

- A closed workforce that requires 21 Century flexibility
- A 20<sup>th</sup> Century industrial training system
- An expanding total workforce
- The introduction of new capabilities, overlapped with existing capabilities
- A very busy Fleet
- A protected IT system built for business
- Resource limitations

# Our challenge as a picture



# Our Focus



## Improved long term planning

Forecasting and planning long term training needs in line with the CLC



## Optimising Capacity

Organisational capacity to deliver against a growing training pipeline



## Providing right-sized Learning

Ensuring the right training is accessible in the right ways to achieve the right outcomes at the right time



## Improved Agility

Agility to deliver the right skills at the right time for high-change workforce segments



## Assured Sustainability

Assuring sustainable training solutions: finances, facilities and ICT



## Transforming our Culture

Learning culture and capacity for innovation in training

# Questions?

